

# Active Leadership

## Programme



### This Course suits

This highly flexible programme consists of a mixture of one-to-one sessions and group workshops over a period of one to two months aimed at managers of all levels from Team Leader to Senior Operations Manager, looking to enhance their leadership skills.

*This course is offered in conjunction with  
Training & Leadership Coaching Ltd  
[www.tlc.uk.com](http://www.tlc.uk.com)*

### Content Overview

Focusing on the behavioural side of AOM, this programme will give delegates an insight into their leadership style, and how their behaviour influences others.

- Initial diagnostics – personal profiling and 360 degree feedback
- Fundamentals of Active Leadership – building self-awareness and understanding of others
- Leading a performance culture – driving individual and team performance, setting compelling goals
- Leading through change – understanding individual responses to change

### Benefits and Outcomes

This programme will help delegates to make the transition from management to leadership.

- Increasing the confidence levels of managers to step up to the Active Leadership role required by the AOM disciplines
- Direct benefits of improved leadership can include further improvements in productivity as well as improvements in motivation and reductions in absence and attrition